

WASHINGTON STATE BOARD OF HEALTH

Date: August 7, 2024

To: Washington State Board of Health Members

From: Paj Nandi, Board Member

Subject: Pro-Equity Anti-Racism Plan and Playbook Briefing

Background and Summary:

The COVID-19 pandemic highlighted disparities that impact Washington State communities in different ways, often leading to inequitable outcomes. The Governor's Executive Order 22-04 implements the Washington State Pro-Equity Anti-Racism Plan and Playbook (PEAR). It requires that all state agencies, including boards and commissions, implement a PEAR Strategic Action Plan to drive systemic change, work towards dismantling oppressive systems, and promote equity across all of society.

This year, the Board will need to complete their initial PEAR Strategic Action Plan. The PEAR Strategic Action Plan must be within our sphere of influence, capacity, and authority. Today's presentation and materials will include general background information on the PEAR Plan, current Board staff progress, a draft PEAR Strategic Action Plan, and an updated timeline. We are asking the Board to discuss goals 1 and 2 of the draft PEAR Strategic Action Plan and recommend changes to reduce disparities and bridge gaps with communities.

Staff

Ashley Bell

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PO Box 47990 • Olympia, WA 98504-7990
360-236-4110 • wsboh@sboh.wa.gov • sboh.wa.gov